

Job Title: Greenville County Youth Orchestra Philharmonic Conductor

REPORTS TO: Executive Director

HOURS: Supplemental Pay Position of GCS (Greenville County Schools) District on behalf of the GCYO Association. Part-Time.

JOB SUMMARY

The *Philharmonic Conductor* provides artistic leadership for the Philharmonic Ensemble. They will lead rehearsals and performances during the school year. They collaborate with the Executive Director and the YAO Conductor to further the educational and artistic goals of the organization.

- KEY RESPONSIBILITIES:

As CONDUCTOR:

- Conducts the *Philharmonic* at all rehearsals, dress rehearsals and performances
 - Rehearses Mondays at the Fine Arts Center from 4:45 to 6:15 PM during the Fall and Spring Semesters following GCS Calendar (Approximately 34 rehearsals)
- Develops students' orchestral performance skills
- Develops students' ability to learn parts independently, in order to successfully function in rehearsals and performances
- Performs all tasks associated with maintaining a functioning orchestra such as assuring music is marked as needed, determining seating rotation, assuring extra instruments or performers are available when needed, etc.
- Chooses repertoire to inspire and challenge players while maintaining the highest standard of performance
- Works with the librarian to get all parts ready for the upcoming concert cycle
- Ensures that all repertoire is consistent with the educational mission of GCYO and the performance capabilities of the students by whom it will be performed
- Oversees Chair Auditions during the year (during regular rehearsals)
- Communicates with students outside of rehearsal, letting them know the artistic and technical goals for that concert cycle and how they need to meet those goals by setting specific benchmarks like metronome markings, articulation, dynamics, etc.
- Assures the audition material is current and accurate
- Maintains high standards of behavior in rehearsals and performances

- Attends and runs rehearsals at annual Weekend Camp (room and board is paid for). Weekend camp is on hiatus until further notice.
- Recruits students, **especially winds and brass, as the Philharmonic ensemble is the entry point for winds, brass and percussion students into GCYO program.**
- Assists/judges at annual Spring auditions and Fall Open Spots Auditions
- Attends and participates in annual Orientation

ADMINISTRATIVE:

- Sends repertoire choices to the Executive Director one (1) month in advance of any performance
- Tracks attendance with help of coach and communicates it weekly to the ED Assistant
- Follows the safety and student well-being policies set out by Greenville County Schools
- Works with the Executive Director and the Stage Manager to prepare various facets of our productions including overseeing stage plots, concert flow, and chair order. Communicates what percussion instruments are needed.
- Works collegially and collaboratively with the Executive Assistant and the GCYO Librarian
- Use Jumbula (our CRM platform) to communicate with students and to check attendance accuracy
- Completes Greenville County Schools hiring procedures for Adjunct positions

COMPENSATION

The Conductor’s rate of compensation is experience-based, and follows the GCS Arts Supplement Salary Guide. Years of experience is negotiable. This is the annual compensation.

0-3	4-7	8+
\$5,003	\$5,847	\$6,679

HOW TO APPLY

Via email to Executive Director, David Kiser (david.kiser@gcyo.net). Submit a resume with a brief cover letter. Position open until filled. Applications will be reviewed on a rolling basis.

Job Posted: July 9, 2026