

**Greenville County Youth Orchestra (GCYO)  
Young Artist Orchestra (YAO) Conductor  
Job Description**

**REPORTS TO:** Executive Director (ED)

**HOURS:** Supplemental Pay Position of Greenville County School District (GCS) on behalf of the GCYO Association.

**JOB SUMMARY:** The *Young Artist Orchestra (YAO) Conductor* provides artistic leadership for the entire organization, as well as the newly created Chamber Orchestra, by leading all rehearsals and performances during the school year for the YAO Ensemble and the Chamber Orchestra Ensemble. The YAO Conductor collaborates with the Executive Director to further the educational and artistic goals of the organization. And provides artistic guidance to the conductors of the other ensembles.

**KEY RESPONSIBILITIES:**

**As CONDUCTOR:** Conducts and leads the *Young Artist Orchestra (YAO)* at all rehearsals, dress rehearsals and performances (typically 4 performances a season)

- Rehearsals are typically held each week on Monday evenings during the Fall and Spring School Semesters. We follow the Greenville County Schools (GCS) Calendar (Approximately 34 rehearsals)
- Conducts, leads and mentors all rehearsals, dress rehearsals and performances of the newly created Chamber Orchestra. (1 performance, 4 rehearsals)
- Develops/improves each student's orchestral performance skills
- Develops students' ability to learn parts independently, in order to successfully function in rehearsals and performances
- Performs all tasks associated with maintaining a functioning orchestra such as assuring music is marked as needed, determining seating rotation, assuring extra instruments or performers are available when needed, etc.
- Chooses repertoire to inspire and challenge players while maintaining the highest standard of performance.
- Works with the librarian to get all parts ready for the upcoming concert cycle
- Ensures that all repertoire is consistent with the educational mission of GCYO and the performance capabilities of the students by whom it will be performed
- Oversees two (2) Chair Auditions a year and works with sectional coaches for monthly sectionals
- Outside of rehearsals, communicates at least one each month with students in the Ensemble, letting them know the specific artistic and technical

**Job Posted: October 28, 2024**

**Application Deadline: February 1, 2025**

**Greenville County Youth Orchestra (GCYO)  
Young Artist Orchestra (YAO) Conductor  
Job Description**

goals/objectives for the month and what they need to do in order to meet those goals; e.g., sets specific benchmarks like metronome markings, articulation, dynamics, etc.

- Assures the audition material is current and accurate for the Ensemble
- Maintains high standards of behavior in rehearsals and performances
- Attends and runs rehearsals at annual Weekend Camp (expenses paid)
- Assists Executive Director to recruits students
- Helps to Judge the Annual Concerto Competition
- Judges annual auditions in Conductors specific instrumental area

**As ADMINISTRATOR:**

- Sends repertoire choices to the Executive Director one (1) month in advance of any performance
- Works with the Executive Director and the Stage Manager to prepare various facets of our productions including overseeing stage plots, concert flow, and chair order. Communicates what percussion instruments are needed.
- Works collegially and collaboratively with the Executive Assistant and the GCYO Librarian.
- Follows the safety and student well-being policies set out by GCS
- Use Jumbula (our CRM platform) to both communicate with students and to check attendance accuracy

**COMPENSATION:**

The Conductor's rate of compensation is experience-based, and follows the GCS Arts Supplement Salary Guide. Years of experience is negotiable. This is the annual compensation. With the right candidate it may be possible to combine this position with the Philharmonic Ensemble.

0-3	4-7	8+
\$6,286	\$7,857	\$9,427

**HOW TO APPLY:**

Via email to Executive Director, David Kiser ( [david.kiser@gcyo.net](mailto:david.kiser@gcyo.net) ). Submit a resume with a cover letter outlining your youth orchestra directing experience. Finalists will be asked to submit a sub 3 minute video talking about how they would lead a youth orchestra through a concert cycle. The deadline to apply is February 1, 2025.

**Job Posted: October 28, 2024**

**Application Deadline: February 1, 2025**